



2015
ANNUAL
REPORT



Dear Friend of New Futures,

It is our pleasure to share with you our 2015 Annual Report! Thanks to the generous support of our donors, we continue to make bright futures possible for young people across the metro DC area. We currently have more than 150 scholars in some stage of their post-secondary education, working toward exciting careers that will enable them to earn a sustainable living. We have scholars pursuing studies in nursing, information technology, construction management, social work, engineering, and many more areas. New worlds are opening up for the low-income communities we serve, and with continued support from our donors, we hope to expand our work in the years to come.

We celebrate many accomplishments from 2015:

- ✦ We awarded \$360,000 in new scholarships to 59 scholars.
- ✦ We provided career education workshops to more than 1,000 youth in the region.
- ✦ We had 12,486 visitors to our Career Navigator website.
- ✦ We held our second Scholar Weekend, an experience which provides important life and leadership skills.

From these—and other—accomplishments we springboard into a strong 2016. It is our goal to make an even greater impact on our region through our unique program of education and career support.

Since the end of the year, both of us have taken on new roles for the organization. Barbara became Chair of the Board in February 2016 and Julie joined us as Executive Director in March 2016. Together, we know that bright days are ahead for New Futures and all the amazing young people we serve in the region. Thank you for making so much possible!

Sincerely,

Barbara Kafka
Chair, Board of Directors

Julie Anne Green
Executive Director



Manuel Sibrian

University of Maryland
BA in Criminal Justice with
a minor in Latino Studies.

Scholar Spotlight

Manuel's grit has been refined by a series of maturing experiences. "About six years ago, my grandfather, as head of the household, was killed by gang members. I had to leave my school and my country for the sake of my safety." This experience of losing his grandfather to violence would ultimately inspire Manuel to pursue a career in law enforcement.

After moving to the United States, it was difficult for Manuel to access the academic opportunities available to him. He and his family did not speak English so the high school enrollment process was a barrier, as was navigating a new culture. However, with determination and a will to succeed, Manuel overcame these obstacles in pursuit of his dreams and graduated from high school.

New Futures was instrumental in his success by providing a pathway to fulfilling his post-secondary educational aspirations.

Manuel earned his associate degree in General Studies from Prince George's Community College; he finished his degree in two years and graduated with a cumulative GPA of 3.2. He earned recognition for his academic achievements from the Prince George's Community College Honors Program, Maryland Transfer Advantage Program, Maryland Consortium of Criminal Justice College Educators, and the Financial Scholars Program.

With help from a second New Futures scholarship, Manuel is currently a student at the University of Maryland, continuing his education to earn a bachelor's degree in Criminal Justice, with a minor in Latino Studies. During his first year at UMD, he was inducted into the National Criminal Justice Honor Society and selected to intern at the Montgomery County Police Department.

"None of this would be possible without my New Futures family behind me," said Manuel as he looks forward fulfilling his dream of a career in law enforcement.

Scholar Award Dinner

Twice a year, New Futures Board, staff, Scholars, community partners and donors gather together to celebrate our most recent cohort and welcome them to the New Futures family.



Adrianna Morales

Spring Scholar Adrianna Morales shares her story after receiving her award. Adrianna is currently pursuing her associate degree in Education at Montgomery College, following her dream to become an ESL teacher to help children learn English.



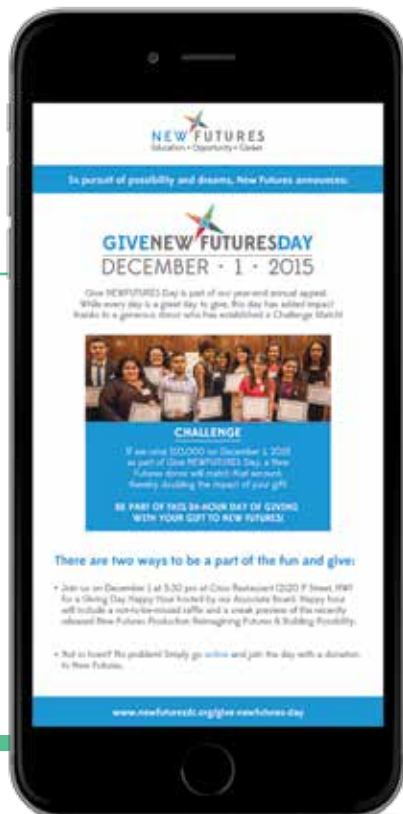
LaVita Gumby

Scholar LaVita Gumby shares her story during the Scholar Award Dinner. "It is an honor being part of New Futures. Each one of us, no matter what life phase we are in, know that thanks to the support we receive from New Futures, we can do all things."



Victor Amaya

Victor Amaya gives thanks during his speech at the Winter Award Dinner. Victor is currently working toward his associate degree in Architectural Technology at Montgomery College in the hopes of one day becoming an architect.



Day of Giving

New Futures closed out 2015 with **#GiveNEWFUTURESDay**, an important milestone for New Futures as the community came together in early December for one common purpose: to celebrate our Scholars, their perseverance, and their determination to succeed. New Futures Associate Board members flawlessly pulled together this inaugural event, raising \$16,000 in one day in direct support of our Scholars.



New Futures Board Member Susan Krause Bell opened a door for Scholar Jennifer Diaz through the Katharine Krause Scholarship named in memory of her late sister who dedicated her legal career to helping the underserved. Susan is pictured with Greg Banks, New Futures 2015 Board Chair.



New Futures Founder and Board Member Mike Gould congratulates Scholar Andrea Bess Nieto who is pursuing a degree in Nursing.



Spring 2015 Scholars Talaso Fecha (far left) from Covenant House and Aurora Lopez (second from the left) from Latin American Youth Center (LAYC) pictured with family members of the late Steve Ettinger, wife Ronie Nieva and son Jonathan (far right). Talaso and Aurora both received Steve Ettinger Scholarships.

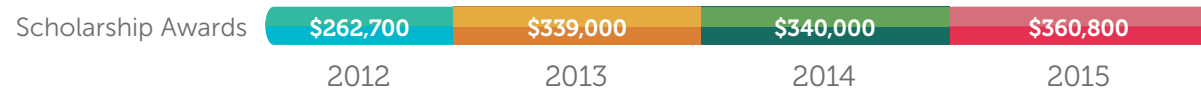


Sisters Ana Maria Hernandez (left) and Andrea Hernandez (right) snap a quick selfie during the January Scholarship Award Dinner. Ana Maria's scholarship is to pursue her associate degree in Computer Science at UDC Community College, and Andrea is using her New Futures scholarship to study Graphic Design at Montgomery College.

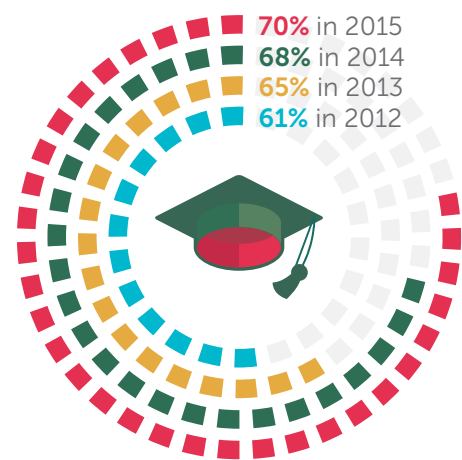
Accomplishments

SCHOLARS PROGRAM

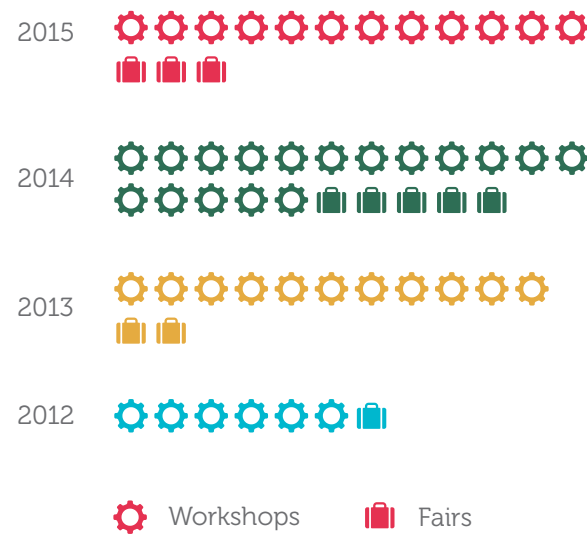
New Futures has awarded \$3.5 million to 434 Scholars from 1999 through 2015, 2015 marked our biggest year yet. with 59 Scholars receiving scholarships totaling \$360,800!



NEW FUTURES SCHOLAR EDUCATION PROGRAM COMPLETION RATE



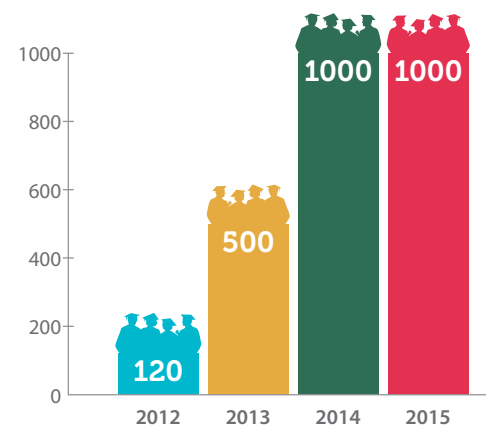
NUMBER OF WORKSHOPS AND FAIRS



NUMBER OF VISITS TO CAREER NAVIGATOR WEBSITE



NUMBER OF STUDENTS REACHED THROUGH CAREER EDUCATION PROGRAM



At our core, New Futures is in the business of reimagining futures—for the low-income young people we serve, for their families, and for our broader community—and building possibility where little, if any, may have existed before.

Scholar & Alumni Highlights

Manuel Silva

Scholar



Manuel Silva (pictured here with Board member Kris Collo) is currently the Technical Support Associate at DC's Advisory Board Company. He is currently working to complete a certificate from University of Maryland University College in Computer Networking. Kris Collo, CEO of MicroPact, mentored him through the process of applying and interviewing for the position.

Marcos Moya

Alumni



Marcos Moya graduated in May 2014 from The University of Maryland, College Park with a Bachelor's Degree in Supply Chain Management and Operations Management. He interned to gain experience and now works at Nestle USA as their Export Supply Planner in Glendale, California.



Community Partner Spotlight

New Futures works in collaboration with 14 DC-area well respected, community-based organizations, to reach prospective Scholars and work with us in support of our Scholars throughout their post-secondary journeys. **Jubilee Jobs** is one of New Futures' longest standing community partners. Their unwavering commitment to our Scholars and their mission to lift barriers that result from unemployment has been instrumental in our mutual success.

"New Futures has opened doors of opportunity and hope to Jubilee Jobs applicants through thoughtful scholarship support. We know the energy and creativity of young scholars, as well as the struggles to gather the skills and education to succeed in the complex world of today. We are deeply grateful for the resources of New Futures available to our scholars for hope and a future."

—Terry Flood, Executive Director, Jubilee Jobs



Stone Soup Video

In collaboration with Stone Soup Films, a nonprofit that builds organizational capacity through effective storytelling, New Futures premiered **Reimagining Futures & Building Possibility**, an inspiring film dedicated to our Scholars and their success, and featuring journeys that began with a single step.

The film is a testament to the remarkable support of our community and the investment they have made in New Futures. We express gratitude to Mary Challinor for introducing New Futures to Stone Soup Films, and for making this partnership possible.

www.stonesoupfilms.org/film/new-futures

Scholars Weekend

The annual New Futures Scholars Weekend has become a much-anticipated event for all Scholars. Not only is it fun, but it also helps to raise Scholars' confidence, build leadership skills, develop a community of trust, and deepen their connection to New Futures. The feedback from our Scholars Weekend is universally outstanding. As one Scholar remarked when asked to share what she liked best about the weekend, "Everything!"



^ Scholar Yanna de Castro shows the vision board she made during the Scholars Weekend 2015. To go with the **Mission: Possible** theme, Scholars participated in multiple activities and exercises to pump them up for the upcoming school semester.

Scholars start their first day of the Scholars Weekend with a team building activity.



^ Scholars take a break from the weekend to take a quick picture!

Financial Report

STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS		
CURRENT ASSETS		
Cash – Checking	\$ 199,130	\$ 373,359
Marketable Securities (Note 7)	1,057,083	1,063,715
Pledged Grants Receivable	168,900	125,000
Misc Current Assets	6,800	609
TOTAL CURRENT ASSETS	\$ 1,431,913	\$ 1,562,683
FIXED ASSETS		
Fixed Assets (net)	\$ 2,554	\$ 4,622
OTHER ASSETS		
Pledged Grants Receivable – Long Term	37,750	-0-
TOTAL ASSETS	\$ 1,472,217	\$ 1,567,305
LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable and Accrued Expenses	\$ 18,356	\$ 53,812
Accrued Grants Payable (Notes 3, 4, 5)	533,659	517,979
TOTAL CURRENT LIABILITIES	552,015	571,791
TOTAL LIABILITIES	\$ 552,015	\$ 571,791
NET ASSETS		
Unrestricted	\$ 663,202	\$ 720,696
Temporarily Restricted	257,000	274,818
TOTAL NET ASSETS	920,202	995,514
TOTAL LIABILITIES AND NET ASSETS	\$ 1,472,217	\$ 1,567,305

STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2015 AND 2014

	2015	2014
SUPPORT		
Total Support – All Sources	\$ 750,052	\$ 806,459
Investment Income (Loss) (Note 6)	\$ (6,559)	\$ 47,309
TOTAL REVENUE	\$ 743,493	\$ 853,768
PROGRAM SERVICES		
Contributions/Grants to Qualifying Student Recipients – (Note 5)	\$ 268,188	\$ 235,760
Direct Program Support Expenses	82,332	143,338
Staff Expense	161,524	177,760
TOTAL PROGRAM SERVICES	\$ 512,044	\$ 556,858
GENERAL AND ADMINISTRATIVE		
Staff Expense	\$ 142,693	\$ 107,879
Office and Board Expense	17,556	14,271
Accounting, Legal, Insurance, Tax & Investment Advisory	13,961	13,096
TOTAL GENERAL AND ADMINISTRATIVE	\$ 174,210	\$ 135,246
FUNDRAISING		
Staff Expenses	\$ 101,302	\$ 95,116
Various Misc Fundraising Expenses	31,249	64,834
TOTAL FUNDRAISING	\$ 132,551	\$ 159,950
TOTAL EXPENSES	\$ 818,805	\$ 852,054
INCREASE (DECREASE) IN NET ASSETS	\$ (75,312)	\$ 1,714
NET ASSETS – BEGINNING OF YEAR	\$ 995,514	\$ 993,800
NET ASSETS – END OF YEAR	\$ 920,202	\$ 995,514

Donor Recognition

New Futures is grateful to our dedicated donors, who make a lifetime of opportunity possible for our Scholars.

\$50,000 OR MORE

The Morris and Gwendolyn Cafritz Foundation
Capital One Bank
Kristoffer Collo
Sunrise Foundation/Antoine and Emily van Agtmael

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IMF Civic Program
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Creating educational opportunities for rewarding careers.

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